

Which Mindsets Drive Your Team in Complex and Challenging Situations?

Status Quo Mindsets

Adaptable Mindsets

Fixed – “Challenges show my true capabilities - I either excel or fall short based on what I'm naturally good at. In areas where I have weaknesses, I won't perform well.”

Evolution – “I have the capacity to develop any ability I commit to. Obstacles and failures become catalysts for learning and personal advancement.”

Expert – “I'm supposed to know this already. I should excel during the challenge by having the answers ready.”

Exploratory – “I'm going to inquire extensively, examine possibilities, and make discoveries. I can acquire significant learning through attempting new experiences.”

Responsive – “I must diagnose the issue and its root causes so I can implement proven, established methods to regain control of the situation.”

Creative – “I must guide with intention and meaning. I will enable both myself and my team to investigate fresh opportunities and test our path toward groundbreaking solutions.”

Shortage – “Challenges usually mean working with insufficient resources, making difficult selections, and accepting unavoidable trade-offs.”

Abundance – “A challenge typically presents opportunities where everyone can benefit, simply awaiting discovery.”

Predictability – “I prefer when things follow the established plan rather than taking an uncertain path that might actually lead to better results.”

Pioneering – “I don't know what tomorrow will bring, so the best path forward is to plan thoughtfully while maintaining adaptability and curiosity throughout the journey.”

Prevention – “I need to keep something negative from taking place.”

Chance - “I could make something great happen.”